

COGNIZANT REPORTS FIRST QUARTER 2021 RESULTS

- Revenue of \$4.4 billion grew 4.2% year-over-year (2.4% in constant currency¹)
- ~\$700 million deployed on acquisitions, share repurchases and dividends in Q1 2021
- Digital revenue up ~15% year-over-year; now 44% of revenue, up from 39% in prior year period
- 2021 revenue growth guidance increased to 7.0-9.0%, or 5.6-7.6% in constant currency

TEANECK, N.J., May 5, 2021 - Cognizant (Nasdaq: CTSH), one of the world's leading professional services companies, today announced its first quarter 2021 financial results.

"In the first quarter, we successfully executed our strategy of embracing digital, investing in international expansion and repositioning the Cognizant brand. Cloud migration and digital adoption create a significant opportunity for Cognizant in the coming years," said Brian Humphries, Chief Executive Officer. "The ongoing humanitarian crisis, especially in India, is deeply concerning. We have made a series of investments to support India in this time of need and continue to prioritize the health and safety of our associates while we serve our clients."

	Q1 2021	Q1 2020
Revenue (in billions)	\$4.4	\$4.2
GAAP operating margin	15.2 %	13.7 %
Adjusted Operating Margin ¹	15.2 %	15.1 %
GAAP diluted EPS	\$0.95	\$0.67
Adjusted Diluted EPS ¹	\$0.97	\$0.96

First Quarter 2021 Performance by Business Segment

Financial Services (33.1% of revenues) revenue grew 0.5% year-over-year, and decreased 1.7% in constant currency, as revenue growth generated by our digital services in both banking and insurance was offset by declining non-digital revenue as our clients continue to optimize the cost of supporting their legacy systems and operations.

Healthcare (29.3% of revenues) revenue grew 7.9% year-over-year, or 7.0% in constant currency. Our healthcare revenue benefited from increased demand for our integrated payer software solutions and continued strong demand among our life sciences clients.

Products and Resources (22.7% of revenues) revenue grew 4.6% year-over-year, or 2.4% in constant currency. Revenue among manufacturing, logistics, energy and utilities clients grew double-digits for the fourth consecutive quarter while retail, consumer goods, travel and hospitality clients continued to be adversely affected by the COVID-19 pandemic.

¹ Constant currency ("CC") revenue growth, Adjusted Operating Margin and Adjusted Diluted Earnings Per Share ("Adjusted Diluted EPS") are not measures of financial performance prepared in accordance with GAAP. See "About Non-GAAP Financial Measures and Performance Metrics" for more information and, where applicable, reconciliations to the most directly comparable GAAP financial measures at the end of this release.

Communications, Media and Technology (14.9% of revenues) revenue grew 5.0% year-over-year, or 3.1% in constant currency, including a significant benefit from recent acquisitions. Double-digit year-over-year revenue growth among our technology clients was offset by the impact from our exit of certain content-related services, which negatively impacted year-over-year segment growth by 600 basis points. Additionally, clients exposed to studios and theme parks continued to be adversely affected by the COVID-19 pandemic.

Return of Capital to Shareholders

During the first quarter, the Company repurchased 3.1 million shares for \$234 million at an average price of \$75.80 under its share repurchase program. As of March 31, 2021, there was \$2.6 billion remaining under the current share repurchase authorization. In May 2021, the Company declared a quarterly cash dividend of \$0.24 per share for shareholders of record on May 20, 2021. This dividend will be payable on May 28, 2021.

“Our first-quarter performance reflects solid revenue growth in our digital services and consistent execution of our strategy,” said Jan Siegmund, Chief Financial Officer, “To support our commercial momentum, we are increasing our investments in recruiting and talent.”

Second Quarter and Full Year 2021 Outlook

The Company provided the following guidance:

- Second quarter revenue is expected to be \$4.42-\$4.46 billion, or growth of 10.5-11.5% (8.0-9.0% in CC). This assumes an estimated positive 250 basis points foreign exchange impact.
- Full year 2021 revenue is expected to be \$17.8-\$18.1 billion, or growth of 7.0-9.0% (5.5-7.5% in CC). This assumes an estimated positive 150 basis points foreign exchange impact.
- Full year 2021 Adjusted Operating Margin² is expected to be in the range of 15.2-15.7%
- Full year 2021 Adjusted Diluted EPS² is expected to be in the range of \$3.90-\$4.02

Conference Call

Cognizant will host a conference call on May 5, 2021, at 5:00 p.m. (Eastern) to discuss the Company’s first quarter 2021 results. To listen to the conference call, please dial (877) 810-9510 (domestic) or +1 (201) 493-6778 (international) and provide the following conference passcode: **“Cognizant Call.”**

The conference call will also be available live on the Investor Relations section of the Cognizant website at <http://investors.cognizant.com>. An earnings supplement will also be available on the Cognizant website at the time of the conference call.

For those who cannot access the live broadcast, a replay will be available. To listen to the replay, please dial (877) 660-6853 (domestically) or +1 (201) 612-7415 (internationally) and enter 13718361 from two hours after the end of the call until 11:59 p.m. (Eastern) on Wednesday, May 5, 2021. The replay will also be available at Cognizant’s website www.cognizant.com for 60 days following the call.

²A full reconciliation of Adjusted Operating Margin and Adjusted Diluted EPS guidance to the corresponding GAAP measure on a forward-looking basis cannot be provided without unreasonable efforts, as we are unable to provide reconciling information with respect to unusual items. See “About Non-GAAP Financial Measures and Performance Metrics” for more information and a partial reconciliation at the end of this release.

About Cognizant

Cognizant (Nasdaq-100: CTSI) is one of the world's leading professional services companies, transforming clients' business, operating and technology models for the digital era. Our unique industry-based, consultative approach helps clients envision, build and run more innovative and efficient businesses. Headquartered in the U.S., Cognizant is ranked 194 on the Fortune 500 and is consistently listed among the most admired companies in the world. Learn how Cognizant helps clients lead with digital at www.cognizant.com or follow us @Cognizant.

Forward-Looking Statements

This press release includes statements that may constitute forward-looking statements made pursuant to the safe harbor provisions of the Private Securities Litigation Reform Act of 1995, the accuracy of which are necessarily subject to risks, uncertainties, and assumptions as to future events that may not prove to be accurate. These statements include, but are not limited to, express or implied forward-looking statements relating to our expectations regarding the impact of the COVID-19 pandemic on our business, opportunities in the marketplace, our cost structure, investment in and growth of our business, the effectiveness of our recruiting and talent efforts, the impact of the 2020 Fit for Growth Plan, the likelihood and potential terms of any settlement of and exit from our referenced large customer engagement in the financial services segment, our and our clients' shift to digital solutions and services and our anticipated financial performance. These statements are neither promises nor guarantees, but are subject to a variety of risks and uncertainties, many of which are beyond our control, which could cause actual results to differ materially from those contemplated in these forward-looking statements. Existing and prospective investors are cautioned not to place undue reliance on these forward-looking statements, which speak only as of the date hereof. Factors that could cause actual results to differ materially from those expressed or implied include general economic conditions, legal, reputational and financial risks resulting from cyberattacks, the impact of and effectiveness of business continuity plans during the COVID-19 pandemic, the competitive marketplace for talent, changes in the regulatory environment, including with respect to immigration and taxes, and the other factors discussed in our most recent Annual Report on Form 10-K and other filings with the Securities and Exchange Commission. Cognizant undertakes no obligation to update or revise any forward-looking statements, whether as a result of new information, future events, or otherwise, except as may be required under applicable securities law.

About Non-GAAP Financial Measures and Performance Metrics

To supplement our financial results presented in accordance with GAAP, this press release includes references to the following measures defined by the Securities and Exchange Commission as non-GAAP financial measures: Adjusted Income From Operations, Adjusted Operating Margin, Adjusted Diluted EPS, free cash flow, net cash and constant currency revenue growth. These non-GAAP financial measures are not based on any comprehensive set of accounting rules or principles and should not be considered a substitute for, or superior to, financial measures calculated in accordance with GAAP, and may be different from non-GAAP financial measures used by other companies. In addition, these non-GAAP financial measures should be read in conjunction with our financial statements prepared in accordance with GAAP. The reconciliations of our non-GAAP financial measures to the corresponding GAAP measures should be carefully evaluated.

Our non-GAAP financial measures, Adjusted Operating Margin, Adjusted Income From Operations and Adjusted Diluted EPS exclude unusual items. Additionally, Adjusted Diluted EPS excludes net non-operating foreign currency exchange gains or losses and the tax impact of all the applicable adjustments. The income tax impact of each item is calculated by applying the statutory rate and local tax regulations in the jurisdiction in which the item was incurred. Free cash flow is defined as cash flows from operating activities net of purchases of property and equipment. Net cash is defined as cash and cash equivalents and short-term investments less short-term and long-term debt. Constant currency revenue growth is defined as revenues for a given period restated at the comparative period's foreign currency exchange rates measured against the comparative period's reported revenues.

Management believes providing investors with an operating view consistent with how we manage the Company provides enhanced transparency into our operating results. For our internal management reporting and budgeting purposes, we use various GAAP and non-GAAP financial measures for financial and operational decision-making, to evaluate period-to-period comparisons, to determine portions of the compensation for our executive officers and for making comparisons of our operating results to those of our competitors. Therefore, it is our belief that the use of non-GAAP financial measures excluding certain costs provides a meaningful supplemental measure for investors to evaluate our financial performance. Accordingly, we believe that the presentation of our non-GAAP measures, when read in conjunction with our reported GAAP results, can provide useful supplemental information to our management and investors regarding financial and business trends relating to our financial condition and results of operations.

A limitation of using non-GAAP financial measures versus financial measures calculated in accordance with GAAP is that non-GAAP financial measures do not reflect all of the amounts associated with our operating results as determined in accordance with GAAP and may exclude costs that are recurring such as our net non-operating foreign currency exchange gains or losses. In addition, other companies may calculate non-GAAP financial measures differently than us, thereby limiting the usefulness of these non-GAAP financial measures as a comparative tool. We compensate for these limitations by providing specific information regarding the GAAP amounts excluded from our non-GAAP financial measures to allow investors to evaluate such non-GAAP financial measures.

Bookings are defined as total contract value (or TCV) of new contracts, including new contract sales as well as renewals and expansions of existing contracts. Bookings can vary significantly quarter to quarter depending in part on the timing of the signing of a small number of large contracts. Our book-to-bill ratio is defined as bookings for the trailing twelve months divided by revenue for the same period. Measuring bookings involves the use of estimates and judgments and there are no independent standards or requirements governing the calculation of bookings. The extent and timing of conversion of bookings to revenues may be impacted by, among other factors, the types of services and solutions sold, contract duration, the pace of client spending, actual volumes of services delivered as compared to the volumes anticipated at the time of sale, and contract modifications, including terminations, over the lifetime of a contract. The majority of our contracts are terminable by the client on short notice often without penalty, and some without notice. We do not update our bookings for material subsequent terminations or reductions related to bookings originally recorded in prior year periods or foreign currency exchange rate fluctuations. Information regarding our bookings is not comparable to, nor should it be substituted for, an analysis of our reported revenues. However, management believes that it is a key indicator of potential future revenues and provides a useful indicator of the volume of our business over time.

We disclose digital revenue as management believes it provides additional insights into the Company's business. Measuring digital revenue requires the use of estimates and judgement, there are no independent standards or requirements governing the calculation and our calculation may differ from the calculations underlying similar such metrics disclosed by other companies.

Investor Relations Contact:
Tyler Scott
Senior Director, Investor Relations
551-220-8246
Tyler.Scott@cognizant.com

Media Contact:
Jeff DeMarrais
VP, Corporate Communications
475-223-2298
Jeff.DeMarrais@cognizant.com

- tables to follow -

COGNIZANT TECHNOLOGY SOLUTIONS CORPORATION
CONSOLIDATED STATEMENTS OF OPERATIONS
(Unaudited)

(in millions, except per share data)	Three Months Ended March 31,	
	2021	2020
Revenues	\$ 4,401	\$ 4,225
Operating expenses:		
Cost of revenues (exclusive of depreciation and amortization expense shown separately below)	2,764	2,747
Selling, general and administrative expenses	827	711
Restructuring charges	—	55
Depreciation and amortization expense	141	133
Income from operations	669	579
Other income (expense), net:		
Interest income	9	41
Interest expense	(2)	(6)
Foreign currency exchange gains (losses), net	(9)	(102)
Other, net	(2)	(2)
Total other income (expense), net	(4)	(69)
Income before provision for income taxes	665	510
Provision for income taxes	(160)	(142)
Income (loss) from equity method investment	—	(1)
Net income	\$ 505	\$ 367
Basic earnings per share	\$ 0.95	\$ 0.67
Diluted earnings per share	\$ 0.95	\$ 0.67
Weighted average number of common shares outstanding - Basic	530	546
Dilutive effect of shares issuable under stock-based compensation plans	1	—
Weighted average number of common shares outstanding - Diluted	531	546

COGNIZANT TECHNOLOGY SOLUTIONS CORPORATION
CONSOLIDATED STATEMENTS OF FINANCIAL POSITION
(Unaudited)

(in millions, except par values)	March 31, 2021	December 31, 2020
Assets		
Current assets:		
Cash and cash equivalents	\$ 1,973	\$ 2,680
Short-term investments	185	44
Trade accounts receivable, net	3,232	3,087
Other current assets	1,205	1,040
Total current assets	6,595	6,851
Property and equipment, net	1,250	1,251
Operating lease assets, net	980	1,013
Goodwill	5,219	5,031
Intangible assets, net	1,110	1,046
Deferred income tax assets, net	307	445
Long-term investments	439	440
Other noncurrent assets	760	846
Total assets	\$ 16,660	\$ 16,923
Liabilities and Stockholders' Equity		
Current liabilities:		
Accounts payable	\$ 349	\$ 389
Deferred revenue	403	383
Short-term debt	38	38
Operating lease liabilities	202	211
Accrued expenses and other current liabilities	2,158	2,519
Total current liabilities	3,150	3,540
Deferred revenue, noncurrent	32	36
Operating lease liabilities, noncurrent	821	846
Deferred income tax liabilities, net	204	206
Long-term debt	654	663
Long-term income taxes payable	428	428
Other noncurrent liabilities	334	368
Total liabilities	5,623	6,087
Stockholders' equity:		
Preferred stock, \$0.10 par value, 15 shares authorized, none issued	—	—
Class A common stock, \$0.01 par value, 1,000 shares authorized, 528 and 530 shares issued and outstanding as of March 31, 2021 and December 31, 2020, respectively	5	5
Additional paid-in capital	44	32
Retained earnings	10,907	10,689
Accumulated other comprehensive income (loss)	81	110
Total stockholders' equity	11,037	10,836
Total liabilities and stockholders' equity	\$ 16,660	\$ 16,923

COGNIZANT TECHNOLOGY SOLUTIONS CORPORATION
Reconciliations of Non-GAAP Financial Measures
(Unaudited)

(dollars in millions, except per share amounts)	Three Months Ended March 31,		Guidance
	2021	2020	Full Year 2021
GAAP income from operations	\$ 669	\$ 579	
Realignment charges ^(a)	—	20	
2020 Fit for Growth Plan restructuring charges ^(b)	—	35	
COVID-19 charges ^(c)	—	6	
Adjusted Income From Operations	\$ 669	\$ 640	
GAAP operating margin	15.2 %	13.7 %	
Realignment charges	—	0.5	—
2020 Fit for Growth Plan restructuring charges	—	0.8	—
COVID-19 charges	—	0.1	—
Adjusted Operating Margin	15.2 %	15.1 %	15.2% - 15.7%
GAAP diluted earnings per share	\$ 0.95	\$ 0.67	
Effect of above adjustments to income from operations, pre-tax	—	0.11	—
Non-operating foreign currency exchange (gains) losses, pre-tax ^(d)	0.02	0.19	(d)
Tax effect of above adjustments ^(e)	—	(0.01)	(d)
Adjusted Diluted Earnings Per Share	\$ 0.97	\$ 0.96	\$3.90 - \$4.02

Notes:

- (a) As part of the realignment program, during the three months ended March 31, 2020, we incurred certain retention costs and professional fees. The total costs related to the realignment plan are reported in "Restructuring charges" in our unaudited consolidated statement of operations.
- (b) As part of our 2020 Fit for Growth plan, during the three months ended March 31, 2020, we incurred certain employee separation, employee retention, facility exit costs and other charges. The total costs related to the 2020 Fit for Growth Plan are reported in "Restructuring charges" in our unaudited consolidated statement of operations.
- (c) During the three months ended March 31, 2020, we incurred costs in response to the COVID-19 pandemic, including a one-time bonus to our employees at the designation of associate and below in both India and the Philippines, certain costs to enable our employees to work remotely and costs to provide medical staff and extra cleaning services for our facilities. Substantially all of the costs related to the pandemic are reported in "Cost of revenues" in our unaudited consolidated statement of operations.
- (d) Non-operating foreign currency exchange gains and losses, inclusive of gains and losses on related foreign exchange forward contracts not designated as hedging instruments for accounting purposes, are reported in "Foreign currency exchange gains (losses), net" in our unaudited consolidated statements of operations. Non-operating foreign currency exchange gains and losses are subject to high variability and low visibility and therefore cannot be provided on a forward-looking basis without unreasonable efforts.
- (e) Presented below are the tax impacts of each of our non-GAAP adjustments to pre-tax income for the three months ended March 31:

(in millions)	2021	2020
Non-GAAP income tax benefit (expense) related to:		
Realignment charges	\$ —	\$ 5
2020 Fit For Growth Plan restructuring charges	—	9
COVID-19 charges	—	2
Foreign currency exchange gains and losses	—	(10)

Reconciliations of net cash

(in millions)	March 31, 2021	December 31, 2020
Cash and cash equivalents	\$ 1,973	\$ 2,680
Short-term investments	185	44
Less:		
Short-term debt	38	38
Long-term debt	654	663
Net cash	\$ 1,466	\$ 2,023

The above tables serve to reconcile the Non-GAAP financial measures to the most directly comparable GAAP measures. Refer to the “About Non-GAAP Financial Measures” section of our press release for further information on the use of these Non-GAAP measures.

COGNIZANT TECHNOLOGY SOLUTIONS CORPORATION
Revenue by Business Segment and Geography
(Unaudited)

(dollars in millions)

Three Months Ended March 31, 2021

	Year over Year			
	\$	% of total	% Change	Constant Currency Change ^(a) %
Revenues by Segment:				
Financial Services	\$ 1,458	33.1 %	0.5 %	(1.7)%
Healthcare	1,288	29.3 %	7.9 %	7.0 %
Products and Resources	998	22.7 %	4.6 %	2.4 %
Communications, Media and Technology	657	14.9 %	5.0 %	3.1 %
Total Revenues	\$ 4,401		4.2 %	2.4 %
Revenues by Geography:				
North America	\$ 3,283	74.6 %	2.9 %	2.7 %
United Kingdom	370	8.4 %	9.8 %	2.7 %
Continental Europe	456	10.4 %	4.3 %	(3.7)%
Europe - Total	826	18.8 %	6.7 %	(0.9)%
Rest of World	292	6.6 %	11.9 %	8.9 %
Total Revenues	\$ 4,401		4.2 %	2.4 %

Notes:

- (a) Constant currency revenue growth is not a measure of financial performance prepared in accordance with GAAP. See “About Non-GAAP Financial Measures and Performance Metrics” for more information.

COGNIZANT TECHNOLOGY SOLUTIONS CORPORATION
CONDENSED CONSOLIDATED STATEMENTS OF CASH FLOWS
(Unaudited)

(in millions)	Three Months Ended March 31,	
	2021	2020
Cash flows from operating activities:		
Net income	\$ 505	\$ 367
Adjustments for non-cash income and expenses	325	316
Changes in assets and liabilities	(649)	(186)
Net cash provided by operating activities	181	497
Cash flows from investing activities:		
Purchases of property and equipment	(88)	(112)
Net (purchases) of investments	(140)	(74)
Payments for business combinations, net of cash acquired	(310)	(86)
Net cash (used in) investing activities	(538)	(272)
Cash flows from financing activities:		
Repurchases of common stock	(240)	(511)
Repayment of term loan borrowings and finance lease and earnout obligations	(15)	(13)
Proceeds from borrowings under the revolving credit facility	—	1,740
Dividends paid	(128)	(121)
Issuance of common stock under stock-based compensation plans	43	40
Net cash (used in) provided by financing activities	(340)	1,135
Effect of exchange rate changes on cash and cash equivalents	(10)	(119)
(Decrease) increase in cash and cash equivalents	(707)	1,241
Cash and cash equivalents, beginning of period	2,680	2,645
Cash and cash equivalents, end of period	\$ 1,973	\$ 3,886

SUPPLEMENTAL CASH FLOW INFORMATION

(in millions)	Three Months Ended	
	March 31, 2021	March 31, 2020
Stock Repurchases under Board of Directors' authorized stock repurchase program:		
Number of shares repurchased	3.1	8.5
Remaining authorized balance as of March 31, 2021	\$ 2,581	

Reconciliation of Free Cash Flow Non-GAAP Financial Measure

(in millions)	Three Months Ended March 31,	
	2021	2020
Net cash provided by operating activities	\$ 181	\$ 497
Purchases of property and equipment	(88)	(112)
Free cash flow	\$ 93	\$ 385